

ISHANA RAI SETHIA

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SINGAPORE PERMANENT RESIDENT

EXPERIENCE

ADMISSIONS OFFICER

TANGLIN TRUST SCHOOL

Oct 2024 - Present

Singapore

- End to end process management for all applications for the Infant School (Nursery to Year 2) - this includes marketing events and Open House management, application tracking, candidate management, assessment management, offer management, class and house placements as well as orientation for all new joiners

DIRECTOR, SEA

PURPLE QUARTER

July 2023 - April 2024

Singapore

- Business development and launch of a bespoke CTO Search firm in South East Asia
- End to end executive search management from deal signing to candidate placement

MANAGER, TALENT - APAC

NETFLIX

April 2021 - Dec 2022

Singapore

- Lead a regional team of 6 individuals across APAC
- Managed Talent Operations strategy and implementation
- Partnered with HRBPs and functional COES to implement global strategy in APAC

HEAD OF HUMAN RESOURCES

Chab Events

Events Agency

Jan 2019 - July 2020

Singapore

- Managed all HR related matters in a fast growing, bootstrapped events startup - this included Talent Acquisition, Talent Management & Development, Employer Branding, Employee Relations, HR Operations and HR Strategy across Singapore & Paris leading to international team expansion from 20 to 54

FOUNDER & CREATIVE DIRECTOR

LABEL ISHANA

July 2015 - July 2019

India

- Founded, developed and launched a sustainable fashion brand - LABEL ISHANA
- Built an omnichannel distribution network spanning direct to consumer e-commerce, large scale exhibitions and third-party retailers (online and offline), culminating in an annualized revenue run rate of USD 250,000

ASSOCIATE, ASIA EX JAPAN

Nomura

March 2014 - June 2015

Hong Kong

- Conducted all Analyst & Associate level hiring across Investment Banking & Global Markets (Front Office) for Asia ex Japan (AeJ)

ASSOCIATE, FINANCIAL SERVICES PRACTICE

Heidrick & Struggles

Feb 2013 - March 2014

Hong Kong

RESEARCH ASSOCIATE, GLOBAL FINANCIAL MARKETS

Korn/Ferry International

Jan 2011 - Sept 2012

New York

INDUSTRY EXPERIENCE

Stakeholder / Relationship Management

Talent Acquisition

Leadership

Project Management

Operations

EDUCATION

GEORGETOWN UNIVERSITY

McDonough School of Business
Class of 2010

B. Sc. Business Administration
International Business & Management

LANGUAGE

English

Hindi



INTERESTS

Yoga
Running
Parenting
Travel
Cooking